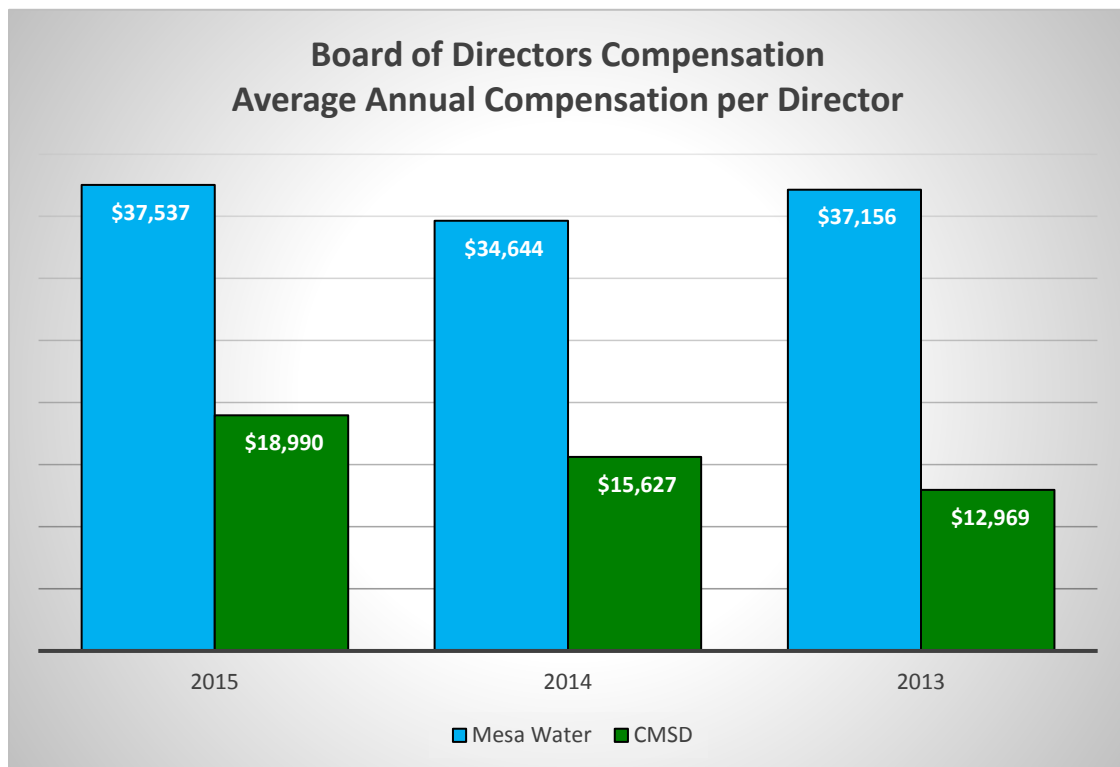
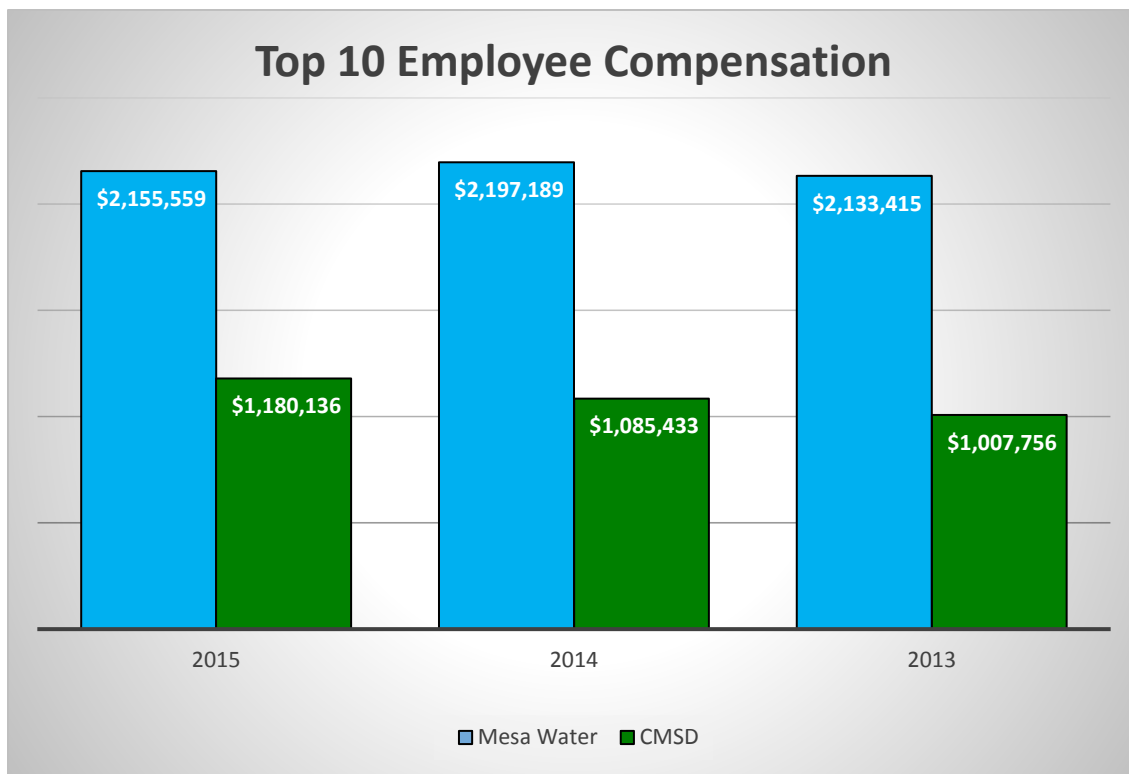


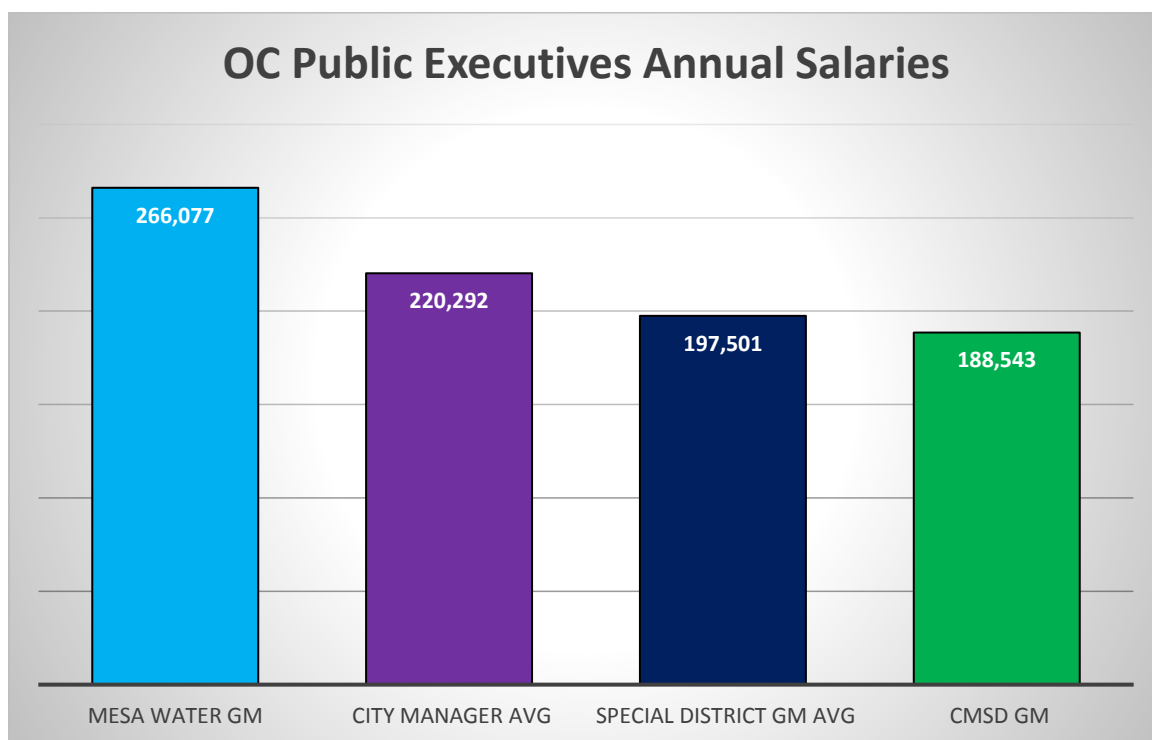
Both Costa Mesa Sanitary District and Mesa Water District say they are efficient producing the required outcome with the minimal amount of resources, time and cost. Look at the charts below and be the judge of which agency is spending your tax dollars more efficiently.



Source: CMSD and Mesa Water District website and California State Controller's website page, "Government Compensation in California."



Source: CMSD and Mesa Water District websites and California State Controller's website page, "Government Compensation in California."



Source: California State Controller's website page, "Government Compensation in California," Mesa Water District and CMSD websites.

Note: 2015 compensation for special districts not available on State Controller's website
 Special districts general manager average salary is 2014 and from OC water and sanitary districts.
 Mesa Water and CMSD general manager annual salaries are for 2015.
 City managers average annual salary is for Orange County